

**STAXI-II**  
**State-Trait Anger**  
**Expression Inventory-2™**  
**Police and Public Safety Report™**

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████████████████████  
██████████-old male  
Tested on ████████████████████  
Applying for the position of Police Officer, Deputy, Trooper  
Highest level of education: Bachelors degree  
Employment experience in public safety field: No response  
Previous psychological testing: Once

Atypically Endorsed Items: 6. (90th Percentile).  
Unanswered items: 0.

Notes:  
All percentiles and Applicant T scores presented in this report are based on a comparison sample of 101,161 applying for the position of police officer/deputy/trooper.

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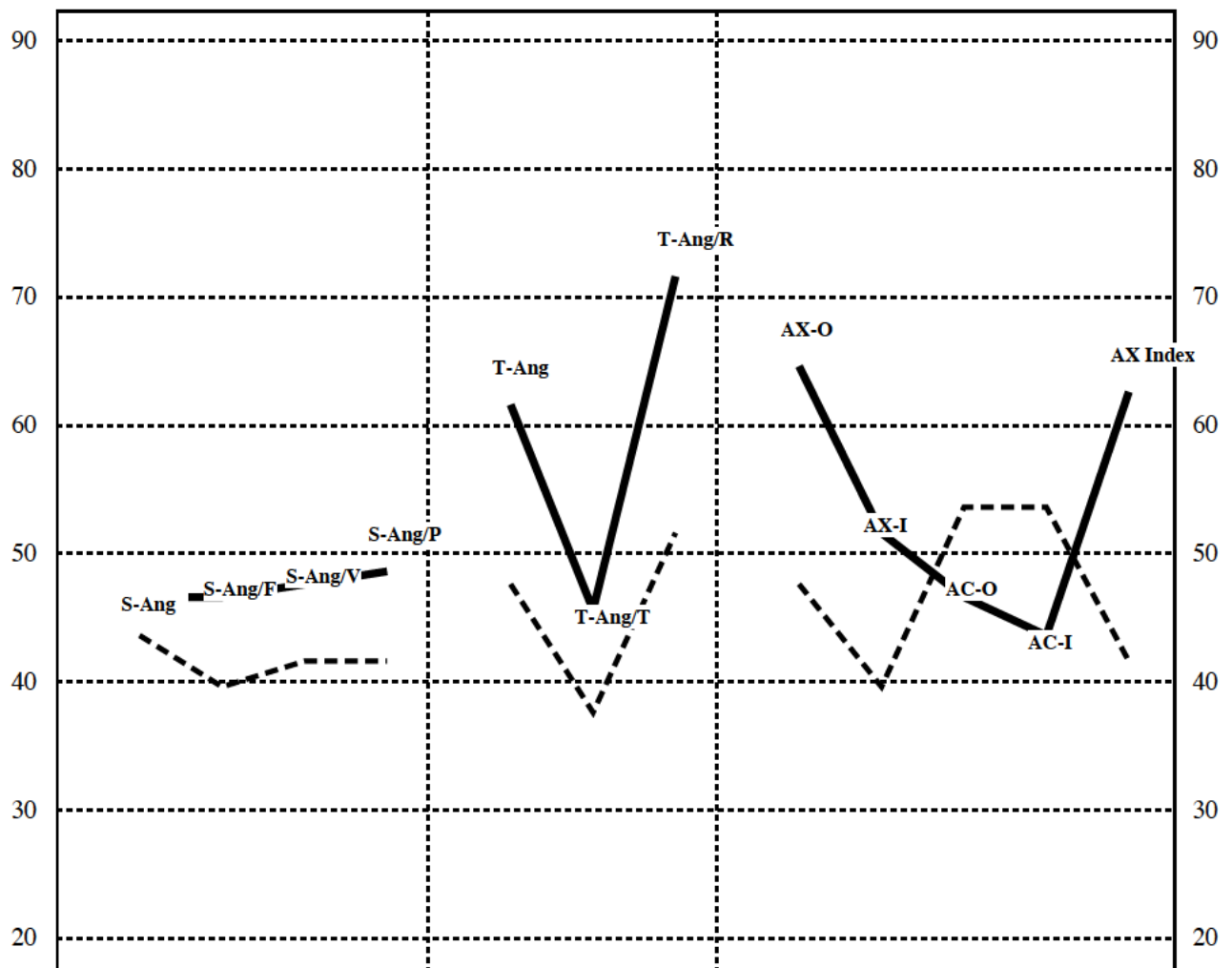
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Version 1.0

## Comparison Profile #1 Applicant Norms and Community Norms

The test taker's Applicant T scores (shown below as a solid line) were computed using norms based on the pre-employment scores of a sample of 101,161 police officers/deputies/troopers. The test taker's Community T scores (shown below as a dotted line) were computed using non-gendered norms based on a sample of 1,644 members of the general community for the State and Trait Anger scales and subscales and a sample of 1,638 members of the general community for the Anger Expression and Anger Control scales.



Legend: **————** police officer/deputy/trooper    **-----** general community

	S-Ang	S-Ang/F	S-Ang/V	S-Ang/P	T-Ang	T-Ang/T	T-Ang/R	AX-O	AX-I	AC-O	AC-I	AX Index
Raw scores	15	5	5	5	17	4	10	15	12	26	26	23
Community T	44	40	42	42	48	38	52	48	40	54	54	42
Applicant T	47	47	48	49	<b>62</b>	46	<b>72</b>	<b>65</b>	52	47	44	<b>63</b>
Applicant %tile	--	--	--	--	<b>98</b>	84	<b>100</b>	<b>95</b>	74	14	24	<b>91</b>

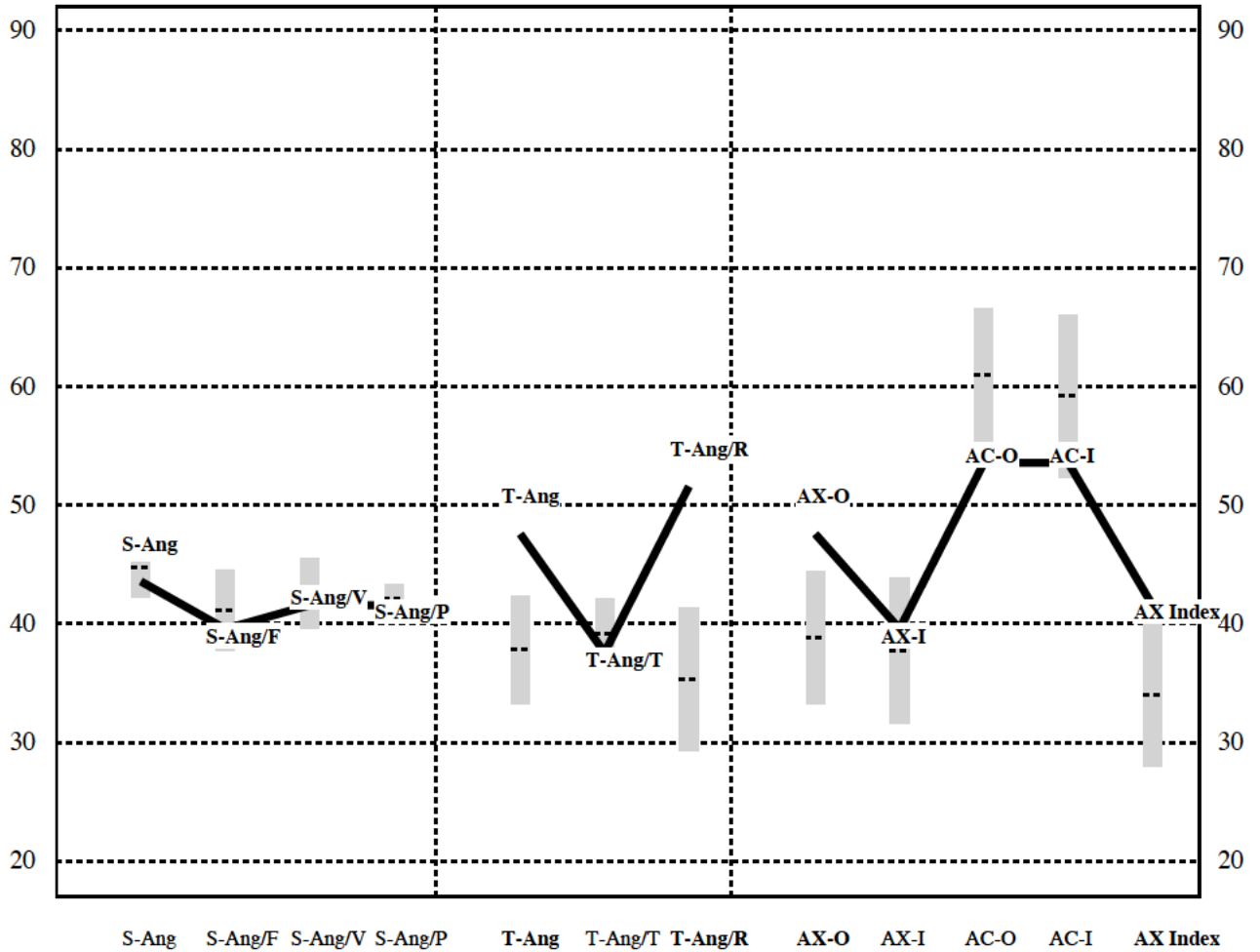
\*NOTE For each scale, the percentile value indicates where the test taker's scale score falls, on a percentage basis, along the distribution of scale scores for the Applicant norm sample. Percentiles of 90% or greater are boldfaced. Applicant percentiles are not displayed for the state anger scales to avoid potential misinterpretation caused by extremely low endorsements rates of negative item content by job applicants.

## Comparison Profile #2

### Community Norms & Applicant Comparison Sample

The test taker's Community T scores (shown below as a solid line) were computed using non-gendered norms based on a sample of 1,644 members of the general community for the State and Trait Anger scales and subscales and a sample of 1,638 members of the general community for the Anger Expression and Anger Control scales.

The profile below compares the test-taker's Community T scores with the Community T scores of the Applicant Comparison Sample. (The Applicant Comparison Sample consists of 101,161 police officers/deputies/troopers) . The shaded vertical bars on the profile show the mean Community T scores for the Applicant Comparison sample, plus and minus one standard deviation.



	S-Ang	S-Ang/F	S-Ang/V	S-Ang/P	T-Ang	T-Ang/T	T-Ang/R	AX-O	AX-I	AC-O	AC-I	AX Index
<b>Test Taker Data</b>												
Raw Score	15	5	5	5	17	4	10	15	12	26	26	23
T Score	44	40	42	42	48	38	52	48	40	54	54	42
Percentile	--	--	--	--	<b>98</b>	84	<b>100</b>	<b>95</b>	74	14	24	<b>91</b>
<b>Comparison Sample Data</b>												
Mean T Score	45	41	43	42	38	39	35	39	38	61	59	34
Standard Dev	2	3	3	1	5	3	6	6	6	6	7	6

\*NOTE For each scale, the percentile value indicates where the test taker's scale score falls, on a percentage basis, along the distribution of scale scores for the Applicant norm sample. Percentiles of 90% or greater are boldfaced. Applicant percentiles are not displayed for the state anger scales to avoid potential misinterpretation caused by extremely low endorsements rates of negative item content by job applicants.

## STAXI-II Scales

A legend of scale acronyms/abbreviations and full-scale names is presented below. Detailed descriptions of these scales are provided in the STAXI-II Manual (Spielberger, 1999).

S-Ang State Anger (15-items)  
 S-Ang/F Feeling Agnry (5-items)  
 S-Ang/V Feel Like Expressing Anger Verbally (5-items)  
 S-Ang/P Feel Like Expressing Anger Physically (5-items)

**T-Ang** Trait Anger (10-items)  
 T-Ang/T Angry Temperament (4-items)  
 T-Ang/R Angry Reaction (4-items)

**AX-O** Anger Expression - Out (8-items)  
 AX-I Anger Expression - In (8-items)  
 AC-O Anger Control - Out (8-items)  
 AC-I Anger Control - In (8-items)  
**AX Index** Anger Expression Index (32-items)

## Selection Relevant STAXI-II Items

The items printed below were endorsed by this test taker with their response in the parentheses after each item. The percent following the endorsement is the percent of police and public safety applicants who endorsed the item in the same manner. It is useful to discuss selected item endorsements with the applicant during the interview. This practice may help individualize the suitability assessment, and will also serve to rule out mismarks or misunderstandings by the applicant.

Item endorsements considered selection-relevant are printed in this section. The percent value next to the item endorsement indicates the percent of applicants to similar public safety positions that also responded to the item in this manner. All items on a scale are printed for reference when the applicant produced a Community T score of 65T or greater, or were at the 90th percentile or greater compared to the Applicant sample and were also more than one standard deviation above the Applicant mean. Responses that are identified as 'selection relevant' are bold-faced. Responses that are not identified as 'selection relevant' are indented and not bold-faced.

6 critical item endorsements found

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### T-Ang/R - Angry Reaction / 4 items ( $T_{comm} = 52, 100\%$ tile)

19. [REDACTED] . (Sometimes, 33%)  
 20. [REDACTED] . (Sometimes, 27%)  
**23. [REDACTED] . (Almost Always, 0%)**  
 25. [REDACTED] . (Sometimes, 34%)

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**AX-O - Anger Expression - Out / 8 items (T<sub>comm</sub> = 48, 95%tile)**

27. [REDACTED]. (Sometimes, 58%)  
 31. [REDACTED]. (Often, 19%)  
 35. [REDACTED]. (Sometimes, 14%)  
 39. [REDACTED]. (Sometimes, 40%)  
 43. [REDACTED]. (Almost Never, 90%)  
 47. [REDACTED]. (Sometimes, 44%)  
 51. [REDACTED]. (Almost Never, 95%)  
 55. [REDACTED]. (Sometimes, 24%)

**AX-I - Anger Expression - In / 8 items (T<sub>comm</sub> = 40, 74%tile)**

57. [REDACTED]. (Sometimes, 19%)

**AC-O - Anger Control - Out / 8 items (T<sub>comm</sub> = 54, 14%tile)**

30. [REDACTED]. (Sometimes, 4%)

**AC-I - Anger Control - In / 8 items (T<sub>comm</sub> = 54, 24%tile)**

32. [REDACTED]. (Sometimes, 2%)

### Scale Descriptions where Applicant scored Community T $\geq$ 65 or Applicant Percentile $\geq$ 90% and Score $\geq$ 1SD Above the Applicant Mean

Interpretative statements generated for applicants based on special group norm thresholds (Applicant Percentiles  $\geq$  90) and are not based on Community T scores. Therefore, using these statements to characterize the applicant must take into consideration all available behavioral and/or clinical data as well as the psychologist's professional judgment.

**Trait Anger (T-Ang, Comm T=48, 98%tile):** Persons with high T-Ang scores frequently experience angry feelings and often feel that they are treated unfairly by others. Such persons also are likely to experience a great deal of frustration. Whether they express, suppress, or control their anger can be inferred from their scores on the AX-O, AX-I, AC-O, and AC-I subscales.

**Angry Reaction (T-Ang/R, Comm T=52, 100%tile):** Persons with high T-Ang/R scores are highly sensitive to criticism, perceived affronts, and negative evaluation by others. They experience intense feelings of anger under such circumstances.

**Anger Expression - Out (AX-O, Comm T=48, 95%tile):** Persons with high AX-O scores frequently express their anger in aggressive behavior directed toward other persons or objects in the environment. AX-O may be expressed in physical acts such as assaulting other persons or slamming doors, or it may be expressed verbally in the form of criticism, sarcasm, insults, threats, and the extreme use of profanity.

**Anger Expression Index (AX Index, Comm T=42, 91%tile):** Persons with high AX Index scores experience intense angry feelings, which may be suppressed or expressed in aggressive behavior, or both. An individual's most frequent mode of anger expression can be inferred from the relative elevations in that person's AX-I and AX-O scores. Persons with high AX Index scores whose AX-O and AX-I scores also are elevated are likely to experience difficulty in interpersonal relationships and are at greater risk for developing medical disorders.

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**Item Responses**

1. 1	2. 1	3. 1	4. 1	5. 1	6. 1	7. 1	8. 1	9. 1	10. 1
11. 1	12. 1	13. 1	14. 1	15. 1	16. 1	17. 1	18. 1	19. 2	20. 2
21. 1	22. 2	23. 4	24. 1	25. 2	26. 4	27. 2	28. 4	29. 1	30. 2
31. 3	32. 2	33. 1	34. 3	35. 2	36. 3	37. 2	38. 3	39. 2	40. 3
41. 1	42. 4	43. 1	44. 4	45. 2	46. 3	47. 2	48. 3	49. 2	50. 3
51. 1	52. 4	53. 1	54. 4	55. 2	56. 3	57. 2			

**End of Report**