

PHQ ©

PERSONAL HISTORY REPORT

Respondent: **test1125, test1122**
Social Security Number: **011221125**
Test Date: **Thursday, December 01, 2011**

Number of unconditional DQ admissions (DQ2):	1
Number of conditional DQ admissions (DQ1):	0
Total Number of DQ admissions:	1
% of public safety applicants with the same or more DQ admissions:	32%
Number of serious admissions (S1):	10
Number of serious admissions (S2):	14
Number of serious admissions (S3):	4
Total problem points (for S1-S3 admissions):	50
% of public safety applicants with the same or more problem points:	1%
Number of unanswered items:	5

PROBLEM PROFILE

Critical Admissions

Last used marijuana between 2 and 4 weeks ago. (818,b,0%,1%)(99)

Serious Admissions

During last year, missed work while claiming to be sick, 1-2 times. (205,c,15%,16%)(1)

Has been fired 2 times. (208,c,4%,5%)(2)

Has failed to complete a probationary period for a job. (212,b,8%,8%)(1)

Has gotten into arguments with co-workers or supervisors at work, where he raised his voice or used insulting language, 2 times. (217,c,6%,10%)(2)

Has committed, or threatened to commit, physical harm against co-workers or superiors at a place of employment. (218,b,2%,2%)(3)

Has taken (unauthorized) merchandise or goods, with a total retail value between \$25 and \$100, from a company where he worked. (221,c,4%,5%)(2)

Has had 8-10 traffic citations since he started driving. (506,f,4%,5%)(2)

Has had 2 traffic citations in the last 3 years. (507,c,13%,21%)(1)

Has had 8 or more parking citations in the last 12 months. (508,f,1%,1%)(2)

Is able to pay monthly bills on time, most of the time. (601,b,17%,22%)(1)

Has had the following financial problems

being referred to a collection agency. (604,b,51%,51%)(1)

Has had a check returned for insufficient funds 11-20 times. (607,d,3%,5%)(1)

Has been convicted, pleaded guilty, or pleaded no contest to a misdemeanor, once. (704,b,14%,20%)(2)

Has carried, on person or in vehicle, a weapon for protection. (710,b,14%,100%)(1)

Since age 18, has stolen items with a total retail value of \$25 to \$100. (711,c,5%,7%)(2)

Most recent theft was more than 5 years ago. (712,e,20%,20%)(1)

Has bought property he suspected was stolen, once. (713,b,6%,8%)(1)

Has sold property he suspected was stolen, once. (714,b,1%,2%)(2)

Arson (intentionally setting a fire):

Has committed it. (715,a,2%,2%)(3)

Forgery (signing another person's name to a document, without permission or authorization):

Has committed it. (716,a,5%,5%)(2)

Causing harm to others (such as assault, resisting arrest, or battery):

Has committed it. (720,a,8%,13%)(2)

Vandalism or malicious mischief:

Has committed it.. (722,a,11%,12%)(2)

Driving under the influence of alcohol:

Has committed it. (724,a,28%,38%)(2)

Has used cocaine. (819,b,12%,12%)(2)

Last used cocaine 3 or more years ago. (822,f,11%,12%)(2)

Has been in 3 or more physical fights since the age of 18 (other than as part of his job as a law enforcement officer). (915,d,5%,5%)(3)

Was last involved in a physical fight within the last year. (916,b,4%,4%)(1)
Has slapped or punched a spouse or romantic partner, once. (917,b,6%,8%)(3)

Unanswered Questions

Do you speak Spanish? (933)
Do you speak Chinese? (934)
Do you speak Japanese? (935)
Do you speak Vietnamese? (936)
Do you speak some other foreign language besides those just listed? (937)

Key to the Information in Parentheses Following Listed Responses

Items in parentheses: (a, b, c, d)(e)

a = question number

b = response letter

c = % of respondents making that response

d = % of respondents making that response, or one that is worse

e = problem points assigned to the response

An asterisk in (e) indicates that the points shown are not counted in the problem point total, because the same or a greater number of points are already being counted for a closely related response.

Identifying Information

test1125, test1122 (011221125)

26 year old male

Tested on Thursday, December 01, 2011

Height: 6'1" Weight: 180 lbs.

Completed the Personal History Questionnaire as part of a job application.

Applying for the position of police officer, sheriff's deputy, or other sworn officer.

Education

Graduated from high school. (101,b,87%,100%)(0)

Did you graduate on time with your class? If not, why not?

Yes.

=> High school was highest level of education. (102,b,12%,15%)(0)

In what year did you graduate?

2003.

Was suspended or expelled from high school once. (103,b,16%,21%)(0)

Were you suspended, or expelled? Why did this happen?

Suspended for getting in a fight with a student.

Did not major in criminal justice, in college. (104,a,72%,100%)(0)

Has never entered a law enforcement academy. (105,a,79%,100%)(0)

Employment

=> Currently employed full time. (201,b,64%,100%)(0)

Please state the name of your employer, the nature of the job, and how long you have been employed by this employer.

Onyx, Security Guard, 3 years.

Has been working for current employer for 3 to 5 years. (202,d,19%,100%)(0)

Current employer rates work performance as somewhat above average. (203,c,38%,50%)(0)

Is late for work about every other month. (204,c,5%,13%)(0)

- **During last year, missed work while claiming to be sick, 1-2 times. (205,c,15%,16%)(1)**

What are the major reasons that this happened?

Attended a friends wedding and couldn't get the time off.

Has not been unemployed during the last 12 months. (206,a,65%,100%)(0)

Longest full time job lasted 3 to 5 years. (207,d,33%,73%)(0)

Please state the name of this employer, the years when you were employed, and the type of job you held.

Onyx, 2008 - present. Security Guard

- **Has been fired 2 times. (208,c,4%,5%)(2)**

For each time this happened, please state the name of your employer, the year, and the reasons (in detail).

Taco Bell, 2003, Conflict with manager. TGI Fridays, 2004, failed probationary period.

Has never resigned to avoid being fired. (209,a,94%,100%)(0)

Has never resigned from a job under pressure or unfavorable circumstances (other than to avoid being fired).

(210,a,87%,100%)(0)

Has never had a written complaint against self or performance at work. (211,a,90%,100%)(0)

• **Has failed to complete a probationary period for a job. (212,b,8%,8%)(1)**

How many times has this happened? For each time, please state the name of your employer, the year, and the reasons (in detail).

Once. TGI Fridays, 2004, Failed waiter test.

Has never quit a job without giving proper notice. (213,a,82%,100%)(0)

Has received a reprimand or warning at work once. (214,b,28%,47%)(0)

Please state the name of your employer at the time, the year, and the reasons (in detail).

Taco Bell, 2003. Got in fight with manager.

Most former employers would give him a favorable recommendation. (215,b,31%,32%)(0)

Would be eligible to be rehired by all former employers. (216,b,80%,100%)(0)

• **Has gotten into arguments with co-workers or supervisors at work, where he raised his voice or used insulting language, 2 times. (217,c,6%,10%)(2)**

For each time this happened, please indicate the year, your employer, the cause of the argument, and the result of the argument.

2003. Taco Bell. Got in fight with manager. I was fired. 2007. Safeway. Got in fight with a co-worker. No action taken.

• **Has committed, or threatened to commit, physical harm against co-workers or superiors at a place of employment. (218,b,2%,2%)(3)**

How many times has this happened? For each time, please state the name of your employer, the year, details of what you did, and any consequences of your actions.

Twice. Taco Bell, 2003. Got in fight with manager. He was yelling in my face, threatened me, & I pushed him down. I was fired. Safeway, 2007, Got in altercation with co-worker in parking lot. He through some trash at me & I hit him.

Has never collected unemployment insurance. (219,a,65%,100%)(0)

Never worked while collecting unemployment benefits. (220,a,97%,100%)(0)

• **Has taken (unauthorized) merchandise or goods, with a total retail value between \$25 and \$100, from a company where he worked. (221,c,4%,5%)(2)**

In what year(s) did this happen?

2004

Who was your employer?

TGI Fridays.

What was the most valuable item that you took?

Hammer

What other item(s) did you take, if any?

Misc. Tools

Has never taken money from a company where he worked. (222,a,96%,100%)(0)

Has had 2 full time jobs in the last five years. (223,c,27%,100%)(0)

Military Experience

Registered for the Selective Service. (301,c,65%,100%)(0)

Did not serve in the military, on active duty. (302,a,78%,100%)(0)

Law Enforcement Experience

- **Is able to pay monthly bills on time, most of the time. (601,b,17%,22%)(1)**

Has never had any of the following financial problems

chapter 7 bankruptcy. (602,a,93%,100%)(0)

chapter 13 bill consolidation. (603,a,95%,100%)(0)

repossession of property. (605,a,91%,100%)(0)

wages garnisheed. (606,a,92%,100%)(0)

Has had the following financial problems

- **being referred to a collection agency. (604,b,51%,51%)(1)**

How many times did this happen? For each time, please indicate the year and the reasons.

Once. 2005. Dispute with Dish network about what I owed them.

- **Has had a check returned for insufficient funds 11-20 times. (607,d,3%,5%)(1)**

What are the main reasons that you have "bounced" checks?

I'm really bad at keeping track of my checking account balance.

What negative consequences have you experienced because of this?

Charged extra fees.

Has never been served an eviction notice by a landlord. (608,a,96%,100%)(0)

Does not have an educational loan that is delinquent. (611,a,91%,100%)(0)

Has never been delinquent in paying alimony. (612,a,100%,100%)(0)

Has never failed to file an income tax return. (613,a,93%,100%)(0)

Legal History

Has never been questioned as a suspect in a crime. (701,a,86%,100%)(0)

Has been questioned as a witness in a crime. (702,b,28%,28%)(0)

=> Has never been arrested. (703,a,74%,100%)(0)

- **Has been convicted, pleaded guilty, or pleaded no contest to a misdemeanor, once. (704,b,14%,20%)(2)**

Please indicate the year this happened, the offense, and the sentence or penalty.

2004. Failure to pay a citation. Paid fee.

Has never been convicted, pleaded guilty, or pleaded no contest to a felony. (705,a,99%,100%)(0)

Has never been on court probation as an adult. (706,a,92%,100%)(0)

Has never appeared before a juvenile court for an act which would have been a crime if it had been committed by an adult. (707,a,97%,100%)(0)

Has never been involved as a plaintiff, defendant, petitioner, or respondent in a civil court action. (708,a,80%,100%)(0)

Has applied for a permit to carry a concealed weapon. (709,b,8%,100%)(0)

How many times have you applied for a permit? For each time, please indicate the state in which you did this, why you applied, and whether the permit was granted.

Once. California. Personal protection. Yes.

- **Has carried, on person or in vehicle, a weapon for protection. (710,b,14%,100%)(1)**

What kind of weapons (gun, baton, etc.) have you carried? When did you last do this?

Gun, Baton. Current.

- **Since age 18, has stolen items with a total retail value of \$25 to \$100. (711,c,5%,7%)(2)**

What item(s) did you take without permission? What is the single most valuable item you took?

Tools. Hammer.

- **Most recent theft was more than 5 years ago. (712,e,20%,20%)(1)**

What was the last item you took? About how much was it worth?

Hammer. Around \$30.

- **Has bought property he suspected was stolen, once. (713,b,6%,8%)(1)**

Please indicate what you bought, the year, the amount you paid, and any other important details.

Camera. 2008. \$150.

- **Has sold property he suspected was stolen, once. (714,b,1%,2%)(2)**

Please indicate what you sold, the year, the amount you charged and any other important details.

Camera. 2009. \$200.

Arson (intentionally setting a fire):

- **Has committed it. (715,a,2%,2%)(3)**

How many times have you been involved in an incident of arson (in which you have committed, been arrested for, been tried in court for, been convicted of, or pleaded guilty/no contest to, arson)? For each such incident, please indicate the year, your age at the time, whether you were arrested or tried in court, any sentence or penalty you received, and any other important details of the incident.

Once. 2004. 19. I was not arrested nor tried. I set my neighbor's dog house on fire.

Forgery (signing another person's name to a document, without permission or authorization):

- **Has committed it. (716,a,5%,5%)(2)**

How many times have you been involved in an incident of forgery (in which you have committed, been arrested for, been tried in court for, been convicted of, or pleaded guilty/no contest to, forgery)? For each such incident, please indicate the year, your age at the time, whether you were arrested or tried in court, any sentence or penalty you received, and any other important details of the incident.

Once. Created fake ID when I was 17. Not arrested nor tried.

Embezzlement (theft of money or other valuables entrusted to you):

Has never committed or been arrested for it. (717,e,97%,100%)(0)

A forcible sex act or rape:

Has never committed or been arrested for it. (718,e,100%,100%)(0)

Sexually abusing or molesting a child:

Has never committed or been arrested for it. (719,e,100%,100%)(0)

Causing harm to others (such as assault, resisting arrest, or battery):

- **Has committed it. (720,a,8%,13%)(2)**

How many times have you been involved in an incident of causing harm to others (in which you have committed, been arrested for, been tried in court for, been convicted of, or pleaded guilty/no contest to, causing harm to others)? For each such incident, please indicate the year, your age at the time, whether you were arrested or tried in court, any sentence or penalty you received, and any other important details of the incident.

Various bar fights over the years. Never arrested nor tried.

Theft of property (such as burglary, stealing, or breaking and entering):

Has never committed or been arrested for it. (721,e,81%,100%)(0)

Vandalism or malicious mischief:

- **Has committed it.. (722,a,11%,12%)(2)**

How many times have you been involved in an incident of vandalism or malicious mischief (in which you have committed, been arrested for, been tried in court for, been convicted of, or pleaded guilty/no contest to, vandalism or malicious mischief)? For each such incident, please indicate the year, your age at the time, whether you were arrested or tried in court, any sentence or penalty you received, and any other important details of the incident.

Twice. 2009. Spray painted neighbors garage & car. I was 19. I was not arrested nor tried.
A sexual crime, other than rape or child molesting (such as self-exposure, obscene phone calls, or peeping tom):

Has never committed or been arrested for it. (723,e,98%,100%)(0)

Driving under the influence of alcohol:

- **Has committed it. (724,a,28%,38%)(2)**

Causing injury or death while driving under the influence of alcohol:

Has never committed or been arrested for it. (725,e,100%,100%)(0)

Reckless driving causing injury or death to another person:

Has never committed or been arrested for it. (726,e,99%,100%)(0)

Vehicular manslaughter (criminal homicide while driving):

Has never committed or been arrested for it. (727,e,100%,100%)(0)

Substance Use

=> Has used marijuana. (814,b,68%,68%)(0)

- ◆◆ **Last used marijuana between 2 and 4 weeks ago. (818,b,0%,1%)(99)**

- **Has used cocaine. (819,b,12%,12%)(2)**

- **Last used cocaine 3 or more years ago. (822,f,11%,12%)(2)**

How many years ago did you last use cocaine?

4 years.

Has never used crack. (824,a,97%,100%)(0)

Has never used hallucinogens. (825,a,90%,100%)(0)

Has never used PCP or angel dust. (829,a,99%,100%)(0)

Has never used opiates. (833,a,99%,100%)(0)

Has never used amphetamines. (837,a,93%,100%)(0)

Has never used depressants (not prescribed). (841,a,97%,100%)(0)

Has never used hashish or THC. (845,a,92%,100%)(0)

Has never used other illegal drugs besides those mentioned above. (849,a,93%,100%)(0)

Has driven after using an illegal drug (such as marijuana or cocaine) 1-2 times. (850,b,11%,19%)(0)

For each time this happened, please indicate the year, your age at the time, what drug(s) were involved, and whether you were involved in an accident.

2006. 21. Grass. No accident. 2008. 23. Grass. No accident.

Has never provided any illegal or controlled drugs to friends or others in exchange for money or in trade for goods. (851,a,96%,100%)(0)

(853,a,17%,100%)(0)

Has never grown or cultivated marijuana. (854,a,98%,100%)(0)

Has never smoked cigarettes. (856,a,60%,100%)(0)

General Information

Completed the Personal History Questionnaire as part of a job application. (901,a,95%,100%)(0)
Applying for the position of police officer, sheriff's deputy, or other sworn officer. (902,a,68%,100%)(0)
Is a United States citizen. (903,b,97%,100%)(0)

Has never used a surname different from the one on this application (including a maiden name).
(904,a,79%,100%)(0)

Has never had or used any social security number other than the one used on this questionnaire.
(905,a,99%,100%)(0)

Has tattoos. (906,b,37%,100%)(0)

How many different tattoos do you have?

One.

When did you get your most recent tattoo?

2007

Briefly describe each tattoo and state whether it is visible if you wear shorts or a short sleeve shirt.

Bleeding heart on right shoulder. It's visible with a short sleeve shirt.

Do you have, or have you ever had, a tattoo signifying membership in, or affiliation with, a street gang.

No.

Is not currently delinquent with any child support obligations. (912,a,99%,100%)(0)

Has never failed to make child support payments. (913,a,98%,100%)(0)

Has no prejudices against other groups that he is aware of. (914,a,98%,100%)(0)

- **Has been in 3 or more physical fights since the age of 18 (other than as part of his job as a law enforcement officer). (915,d,5%,5%)(3)**

How many fights have you been in? For the three most recent fights, please indicate the year, the reason(s), the outcome, and whether the police responded.

I'm not sure. Several bar fights. Two in 2009 and One in 2010. The police responded on the last one but everyone walked away.

- **Was last involved in a physical fight within the last year. (916,b,4%,4%)(1)**
- **Has slapped or punched a spouse or romantic partner, once. (917,b,6%,8%)(3)**

Please indicate the year this happened, the reason, the outcome, and whether the police responded.

2006. Slapped girlfriend for throwing a plate at me. The police did not respond.

Are you still romantically involved with this person?

No.

Owns 1 handgun. (919,b,15%,100%)(0)

Please indicate the make and caliber of the gun. Where do you keep it?

Colt 45. On my person.

Owns 1 combat or assault-type firearm. (920,b,3%,4%)(0)

Indicate the make and caliber of this firearm. Where do you keep it?

AR-15. Gun safe at home.

Has never been a member or supporter of a group that seeks to deny civil rights to others.

(921,a,100%,100%)(0)

Would be willing to shoot at another human being in the course of carrying out his law enforcement duties, should it become necessary. (922,b,96%,100%)(0)

Would be willing to inflict serious physical injury on another human being in the course of carrying out his law enforcement duties, should it become necessary. (923,b,96%,100%)(0)

Did not cheat, lie, or commit fraud during the application or evaluation process for this agency.

(924,a,99%,100%)(0)

Has never been rejected as a job applicant because of issues raised by

RESPONDENT'S STATEMENT

I hereby certify that the information provided by me in response to the questions in the Personal History Questionnaire, or to questions asked during my interview, is true and accurate. I am aware that providing false information during the application process may be grounds for my rejection during the selection process, or termination after employment if falsification is discovered later.

Respondent's Signature

Date

INTERVIEWER'S STATEMENT

I have reviewed the information provided in this document and discussed it with the respondent.

Interviewer's Signature

Date

Question Responses

101: B	406: -	602: A	809: -	854: A
102: B	407: -	603: A	810: -	855: -
103: B	408: -	604: B	811: -	856: A
104: A	409: -	605: A	812: -	901: A
105: A	410: -	606: A	813: -	902: A
201: B	411: -	607: D	814: B	903: B
202: D	412: -	608: A	815: -	904: A
203: C	413: -	611: A	816: -	905: A
204: C	414: -	612: A	817: -	906: B
205: C	415: -	613: A	818: B	907: -
206: A	416: -	701: A	819: B	908: -----
207: D	417: -	702: B	820: -	909: -
208: C	418: -	703: A	821: -	910: -
209: A	419: -	704: B	822: F	911: -
210: A	420: -	705: A	823: -	912: A
211: A	421: -	706: A	824: A	913: A
212: B	422: -	707: A	825: A	914: A
213: A	423: -	708: A	826: -	915: D
214: B	424: -	709: B	827: -	916: B
215: B	425: -	710: B	828: -	917: B
216: B	426: -	711: C	829: A	918: -
217: C	427: -	712: E	830: -	919: B
218: B	428: -	713: B	831: -	920: B
219: A	501: B	714: B	832: -	921: A
220: A	502: A	715: A----	833: A	922: B
221: C	503: A	716: A----	834: -	923: B
222: A	504: A	717: ----E	835: -	924: A
223: C	505: A	718: ----E	836: -	925: -
301: C	506: F	719: ----E	837: A	926: A
302: A	507: C	720: A----	838: -	927: -
303: -----	508: F	721: ----E	839: -	928: A
304: -	509: D	722: A----	840: -	929: A
305: -	510: A	723: ----E	841: A	930: A
306: -	511: A	724: A----	842: -	931: A
307: -	512: B	725: ----E	843: -	932: -
308: -	513: A	726: ----E	844: -	933: -
309: -	514: B	727: ----E	845: A	934: -
310: -	515: A	801: -	846: -	935: -
311: -	516: B	802: -	847: -	936: -
312: -	517: A	803: -	848: -	937: -
401: B	518: A	804: -	849: A	
402: A	519: A	805: -	850: B	
403: -	520: A	806: -	851: A	
404: -	521: A	807: -	852: A	
405: -	601: B	808: -	853: A	