

# PHQ ©

## PERSONAL HISTORY REPORT

Respondent: **Applicant, Sample**  
Social Security Number: **...2333**  
Test Date: **Tuesday, March 27, 2012**

Number of unconditional DQ admissions (DQ2):	<b>1</b>
Number of conditional DQ admissions (DQ1):	<b>1</b>
Total Number of DQ admissions:	<b>2</b>
% of public safety applicants with the same or more DQ admissions:	<b>13%</b>
Number of serious admissions (S1):	<b>9</b>
Number of serious admissions (S2):	<b>13</b>
Number of serious admissions (S3):	<b>7</b>
Total problem points (for S1-S3 admissions):	<b>55</b>
% of public safety applicants with the same or more problem points:	<b>1%</b>
Number of unanswered items:	<b>3</b>

## PROBLEM PROFILE

### Critical Admissions

Has current outstanding traffic warrants. (515,b,2%,2%)(98)  
Since age 18, has stolen items with a total retail value over \$500. (711,e,1%,1%)(99)

### Serious Admissions

Was suspended or expelled from high school 2 or more times. (103,c,5%,5%)(1)  
Not currently employed. (201,a,16%,16%)(1)  
Is late for work about 1-3 times a month. (204,d,5%,8%)(2)  
Has gotten into arguments with co-workers or supervisors at work, where he raised his voice or used insulting language, 3 or more times. (217,d,4%,4%)(2)  
Has committed, or threatened to commit, physical harm against co-workers or superiors at a place of employment. (218,b,2%,2%)(3)  
Worked while collecting unemployment benefits, 3 or more times. (220,d,0%,0%)(2)  
Has taken (unauthorized) merchandise or goods, with a total retail value between \$25 and \$100, from a company where he worked. (221,c,4%,5%)(2)  
Has been involved, as a driver, in 4 traffic accidents since he started driving. (509,e,6%,10%)(2)  
Has failed to report an accident involving an injury or damages, 2 or more times. (511,c,0%,0%)(1)  
Is able to pay monthly bills on time only some of the time. (601,c,4%,5%)(2)  
Has had the following financial problems  
    being referred to a collection agency. (604,b,51%,51%)(1)  
    repossession of property. (605,b,9%,9%)(2)  
Has been arrested once. (703,b,17%,26%)(1)  
Has been convicted, pleaded guilty, or pleaded no contest to a misdemeanor, 2 times. (704,c,3%,5%)(3)  
Has carried, on person or in vehicle, a weapon for protection. (710,b,14%,100%)(1)  
Most recent theft was between 2 and 5 years ago. (712,d,8%,27%)(1)  
Has bought property he suspected was stolen, once. (713,b,6%,8%)(1)  
Has sold property he suspected was stolen, once. (714,b,1%,2%)(2)  
Forgery (signing another person's name to a document, without permission or authorization):  
    Has committed it. (716,a,5%,5%)(2)  
Embezzlement (theft of money or other valuables entrusted to you):  
    Has committed it. (717,a,3%,3%)(3)  
Causing harm to others (such as assault, resisting arrest, or battery):  
    Has committed it. (720,a,8%,13%)(2)  
Theft of property (such as burglary, stealing, or breaking and entering):  
    Has committed it. (721,a,17%,22%)(2)  
Vandalism or malicious mischief:  
    Has committed it.. (722,a,11%,12%)(2)  
Driving under the influence of alcohol:  
    Has committed it. (724,a,28%,38%)(2)

Last used marijuana 3 or more years ago. (818,f,57%,67%)(2)

Has used "other" illegal drugs (other than marijuana, cocaine, hallucinogens, amphetamines, depressants, opiates, or THC). (849,b,7%,7%)(3)

Has provided illegal or controlled drugs to friends or others, in exchange for money or in trade for goods. (851,b,4%,4%)(3)

Has been in 3 or more physical fights since the age of 18 (other than as part of his job as a law enforcement officer). (915,d,5%,5%)(3)

Was last involved in a physical fight within the last year. (916,b,4%,4%)(1)

### Unanswered Questions

Do you speak Japanese? (935)

Do you speak Vietnamese? (936)

Do you speak some other foreign language besides those just listed? (937)

### Key to the Information in Parentheses Following Listed Responses

Items in parentheses: (a, b, c, d)(e)

a = question number

b = response letter

c = % of respondents making that response

d = % of respondents making that response, or one that is worse

e = problem points assigned to the response

An asterisk in (e) indicates that the points shown are not counted in the problem point total, because the same or a greater number of points are already being counted for a closely related response.

## Identifying Information

### Applicant, Sample (...2333)

27 year old male

Tested on Tuesday, March 27, 2012

Height: 5'10" Weight: 230 lbs.

Completed the Personal History Questionnaire as part of a job application.

Applying for the position of police officer, sheriff's deputy, or other sworn officer.

Applicant has been known by another surname:

## Education

Graduated from high school. (101,b,87%,100%)(0)

=> Completed 1-2 years of college (1-59 semester units). (102,c,29%,45%)(0)

- **Was suspended or expelled from high school 2 or more times.** (103,c,5%,5%)(1)

Did not major in criminal justice, in college. (104,a,72%,100%)(0)

Has never entered a law enforcement academy. (105,a,79%,100%)(0)

## Employment

- **Not currently employed.** (201,a,16%,16%)(1)

Work performance not rated, because not currently employed. (203,a,15%,15%)(0)

- **Is late for work about 1-3 times a month.** (204,d,5%,8%)(2)

Never missed work during last year, because not employed during that time. (205,a,5%,5%)(0)

Has been unemployed at some time during the last 12 months. (206,b,35%,100%)(0)

Longest full time job lasted 3 to 5 years. (207,d,33%,73%)(0)

=> Has never been fired. (208,a,75%,100%)(0)

Has never resigned to avoid being fired. (209,a,94%,100%)(0)

Has never resigned from a job under pressure or unfavorable circumstances (other than to avoid being fired).  
(210,a,87%,100%)(0)

Has never had a written complaint against self or performance at work. (211,a,90%,100%)(0)

Has never failed to complete a probationary period for a job. (212,a,92%,100%)(0)

Has quit a job without giving proper notice. (213,b,18%,18%)(0)

Has received a reprimand or warning at work once. (214,b,28%,47%)(0)

Most former employers would give him a favorable recommendation. (215,b,31%,32%)(0)

Would be eligible to be rehired by all former employers. (216,b,80%,100%)(0)

- **Has gotten into arguments with co-workers or supervisors at work, where he raised his voice or used insulting language, 3 or more times.** (217,d,4%,4%)(2)
- **Has committed, or threatened to commit, physical harm against co-workers or superiors at a place of employment.** (218,b,2%,2%)(3)

Has collected unemployment insurance once. (219,b,23%,100%)(0)

- **Worked while collecting unemployment benefits, 3 or more times. (220,d,0%,0%)(2)**
- **Has taken (unauthorized) merchandise or goods, with a total retail value between \$25 and \$100, from a company where he worked. (221,c,4%,5%)(2)**

Has never taken money from a company where he worked. (222,a,96%,100%)(0)

Has had 2 full time jobs in the last five years. (223,c,27%,100%)(0)

### Military Experience

Registered for the Selective Service. (301,c,65%,100%)(0)

Did not serve in the military, on active duty. (302,a,78%,100%)(0)

### Law Enforcement Experience

Has applied to 1-2 law enforcement agencies. (401,b,38%,100%)(0)

Has never been hired as a law enforcement officer. (402,a,78%,100%)(0)

### Driving Record

=> Does not have a current valid driver's license for this state. (501,a,9%,9%)(0)

Does not have a current valid driver's license issued by any other state or country. (502,a,91%,100%)(0)

Has never had a driver's license issued by another state or country. (503,a,72%,100%)(0)

Has never been refused a driver's license by any state. (504,a,99%,100%)(0)

Driver's license has never been suspended, revoked, or placed on court probation. (505,a,79%,100%)(0)

Has had 3-4 traffic citations since he started driving. (506,d,32%,53%)(0)

=> Has had 1 traffic citation in the last 3 years. (507,b,28%,48%)(0)

Has had no parking citations in the last 12 months. (508,a,68%,100%)(0)

- **Has been involved, as a driver, in 4 traffic accidents since he started driving. (509,e,6%,10%)(2)**

=> Has not been involved, as a driver, in a traffic accident during the last 3 years. (510,a,63%,100%)(0)

- **Has failed to report an accident involving an injury or damages, 2 or more times. (511,c,0%,0%)(1)**

Has never received a traffic citation as a result of a traffic accident. (512,a,83%,100%)(0)

Has never left the scene of an accident in which he was involved. (513,a,97%,100%)(0)

Has had a traffic or parking citation turn into a warrant for arrest, once. (514,b,6%,8%)(0)

- **Has current outstanding traffic warrants. (515,b,2%,2%)(98)**

Has auto insurance or a deposit on file for all vehicles that he owns and operates. (516,b,92%,100%)(0)

Has never been notified by the DMV that his driving privileges may be suspended for failing to show proof of financial responsibility. (517,a,95%,100%)(0)

Has never been notified by the DMV that his driving privileges may be suspended for being a negligent operator. (518,a,96%,100%)(0)

Has had auto insurance cancelled. (519,b,16%,16%)(0)

Has never had auto insurance refused. (520,a,98%,100%)(0)

Has never had auto insurance placed in assigned risk category. (521,a,94%,100%)(0)

## Financial History

- **Is able to pay monthly bills on time only some of the time. (601,c,4%,5%)(2)**

Has never had any of the following financial problems

- chapter 7 bankruptcy. (602,a,93%,100%)(0)
- chapter 13 bill consolidation. (603,a,95%,100%)(0)
- wages garnisheed. (606,a,92%,100%)(0)

Has had the following financial problems

- **being referred to a collection agency. (604,b,51%,51%)(1)**
- **repossession of property. (605,b,9%,9%)(2)**

Has had a check returned for insufficient funds 6-10 times. (607,c,8%,13%)(0)

Has never been served an eviction notice by a landlord. (608,a,96%,100%)(0)

Does not have an educational loan that is delinquent. (611,a,91%,100%)(0)

Has never been delinquent in paying alimony. (612,a,100%,100%)(0)

Has never failed to file an income tax return. (613,a,93%,100%)(0)

## Legal History

Has never been questioned as a suspect in a crime. (701,a,86%,100%)(0)

Has been questioned as a witness in a crime. (702,b,28%,28%)(0)

- **Has been arrested once. (703,b,17%,26%)(1)**
- **Has been convicted, pleaded guilty, or pleaded no contest to a misdemeanor, 2 times. (704,c,3%,5%)(3)**

Has never been convicted, pleaded guilty, or pleaded no contest to a felony. (705,a,99%,100%)(0)

Has never been on court probation as an adult. (706,a,92%,100%)(0)

Has never appeared before a juvenile court for an act which would have been a crime if it had been committed by an adult. (707,a,97%,100%)(0)

Has never been involved as a plaintiff, defendant, petitioner, or respondent in a civil court action. (708,a,80%,100%)(0)

Has never applied for a permit to carry a concealed weapon. (709,a,92%,100%)(0)

- **Has carried, on person or in vehicle, a weapon for protection. (710,b,14%,100%)(1)**
- ◆◆ **Since age 18, has stolen items with a total retail value over \$500. (711,e,1%,1%)(99)**
- **Most recent theft was between 2 and 5 years ago. (712,d,8%,27%)(1)**
- **Has bought property he suspected was stolen, once. (713,b,6%,8%)(1)**
- **Has sold property he suspected was stolen, once. (714,b,1%,2%)(2)**

Arson (intentionally setting a fire):

Has never committed or been arrested for it. (715,e,99%,100%)(0)

Forgery (signing another person's name to a document, without permission or authorization):

- **Has committed it. (716,a,5%,5%)(2)**



To the best of his knowledge, his current spouse, romantic partner, or roommate has never used any illegal or controlled drugs during the time they have lived together. (853,b,73%,100%)(0)

Has never grown or cultivated marijuana. (854,a,98%,100%)(0)

Has never smoked cigarettes. (856,a,60%,100%)(0)

### General Information

Completed the Personal History Questionnaire as part of a job application. (901,a,95%,100%)(0)

Applying for the position of police officer, sheriff's deputy, or other sworn officer. (902,a,68%,100%)(0)

Is a United States citizen. (903,b,97%,100%)(0)

=> Has used a surname different from the one on this application (including a maiden name).

(904,b,21%,100%)(0)

Has never had or used any social security number other than the one used on this questionnaire.

(905,a,99%,100%)(0)

Has tattoos. (906,b,37%,100%)(0)

Is not currently delinquent with any child support obligations. (912,a,99%,100%)(0)

Has never failed to make child support payments. (913,a,98%,100%)(0)

Has no prejudices against other groups that he is aware of. (914,a,98%,100%)(0)

- **Has been in 3 or more physical fights since the age of 18 (other than as part of his job as a law enforcement officer). (915,d,5%,5%)(3)**

- **Was last involved in a physical fight within the last year. (916,b,4%,4%)(1)**

=> Has never slapped or punched a spouse or romantic partner. (917,a,92%,100%)(0)

Does not own any handguns. (919,a,74%,100%)(0)

Does not own any combat or assault-type firearms. (920,a,96%,100%)(0)

Has never been a member or supporter of a group that seeks to deny civil rights to others.

(921,a,100%,100%)(0)

Would be willing to shoot at another human being in the course of carrying out his law enforcement duties, should it become necessary. (922,b,96%,100%)(0)

Would be willing to inflict serious physical injury on another human being in the course of carrying out his law enforcement duties, should it become necessary. (923,b,96%,100%)(0)

Did not cheat, lie, or commit fraud during the application or evaluation process for this agency.

(924,a,99%,100%)(0)

Has never been rejected as a job applicant because of issues raised by

a background investigation. (926,a,94%,100%)(0)

a polygraph examination. (928,a,98%,100%)(0)

an oral interview. (929,a,92%,100%)(0)

a physical abilities test. (930,a,95%,100%)(0)

Does not speak

Spanish. (933,a,80%,100%)(0)

Chinese. (934,a,98%,100%)(0)

?? Do you speak Japanese? (935)

?? Do you speak Vietnamese? (936)

?? Do you speak some other foreign language besides those just listed? (937)

## RESPONDENT'S STATEMENT

I hereby certify that the information provided by me in response to the questions in the Personal History Questionnaire, or to questions asked during my interview, is true and accurate. I am aware that providing false information during the application process may be grounds for my rejection during the selection process, or termination after employment if falsification is discovered later.

Respondent's Signature

Date

## INTERVIEWER'S STATEMENT

I have reviewed the information provided in this document and discussed it with the respondent.

Interviewer's Signature

Date

### Question Responses

101: B	406: -	602: A	809: -	854: A
102: C	407: -	603: A	810: -	855: -
103: C	408: -	604: B	811: -	856: A
104: A	409: -	605: B	812: -	901: A
105: A	410: -	606: A	813: -	902: A
201: A	411: -	607: C	814: B	903: B
202: A	412: -	608: A	815: -	904: B
203: A	413: -	611: A	816: -	905: A
204: D	414: -	612: A	817: -	906: B
205: A	415: -	613: A	818: F	907: -
206: B	416: -	701: A	819: A	908: -----
207: D	417: -	702: B	820: -	909: -
208: A	418: -	703: B	821: -	910: -
209: A	419: -	704: C	822: -	911: -
210: A	420: -	705: A	823: -	912: A
211: A	421: -	706: A	824: -	913: A
212: A	422: -	707: A	825: A	914: A
213: B	423: -	708: A	826: -	915: D
214: B	424: -	709: A	827: -	916: B
215: B	425: -	710: B	828: -	917: A
216: B	426: -	711: E	829: A	918: -
217: D	427: -	712: D	830: -	919: A
218: B	428: -	713: B	831: -	920: A
219: B	501: A	714: B	832: -	921: A
220: D	502: A	715: ----E	833: A	922: B
221: C	503: A	716: A----	834: -	923: B
222: A	504: A	717: A----	835: -	924: A
223: C	505: A	718: ----E	836: -	925: -
301: C	506: D	719: ----E	837: A	926: A
302: A	507: B	720: A----	838: -	927: -
303: -----	508: A	721: A----	839: -	928: A
304: -	509: E	722: A----	840: -	929: A
305: -	510: A	723: ----E	841: A	930: A
306: -	511: C	724: A----	842: -	931: A
307: -	512: A	725: ----E	843: -	932: F
308: -	513: A	726: ----E	844: -	933: A
309: -	514: B	727: ----E	845: A	934: A
310: -	515: B	801: -	846: -	935: -
311: -	516: B	802: -	847: -	936: -
312: -	517: A	803: -	848: -	937: -
401: B	518: A	804: -	849: B	
402: A	519: B	805: -	850: B	
403: -	520: A	806: -	851: B	
404: -	521: A	807: -	852: E	
405: -	601: C	808: -	853: B	